

Curriculum Vitae

Proposed Position : **Team Leader**
Name of Firm : Skat, Vadianstrasse 42, 9000 St. Gallen, Switzerland
 Tel: +41 78 815 78 24 e-mail: alfredas.zabieta@skat.ch
Name of Staff : **Alfredas Zabieta**
Profession : Management of Public Education
Date of Birth : 30th of January, 1964
Years with Firm : Since 2019
Nationality : Lithuanian

KEY COMPETENCIES

Almost 25 years of professional experience in the field of Social Protection area & reforms, with a specific focus to support Central and Local Governments of the developing countries or countries with economies in transition in (1) social protection good governance and coordination, (2) capacity development through policy advisory recommendations, (3) social services and social assistance schemes development/improvement to most vulnerable groups of the society (vulnerable children and families, disabled people, elderly, victims of domestic violence, alcohol/drug abused people, unemployed, IDPs, etc.), also (4) introducing an overall framework for a results-based M&E system based on the Management Information System (MIS).

Almost 20 years of working experience in international funded development cooperation projects in the field of Social Protection and Capacity Building, mainly in East European, Central Asia, Balkans, Caucasus countries and Turkey;

More than 14 years of working experience as Team Leader (7 TL assignments) on international funded projects, experience managing large, donor-funded programs, with demonstrated capacity to create and/or maintain complex systems and procedures involving multiple implementation sites, multiple partners, and diverse staff and beneficiaries, coordinating and managing multi-cultural and multi-language teams of experts and implementing actions according to international rules, procedures and standards, namely EU, World Bank and SDC. Led project teams of at least 10 and maximum 80 experts (local and international) and with budgets ranging from 1.5 mil Euro to over 9 mil Euro;

EDUCATION

1998 : Post Master Studies: Diploma of Social Policy & Social Services Development
1986 : MA in Social Science (specialization in Management of Culture & Public Education)

FURTHER TRAINING

2013 : Organization development, Academy for international cooperation, Germany
2010 : Roles and Competencies in Consulting, Academy for international cooperation, Germany

LANGUAGES

	Speaking	Reading	Writing
Lithuanian	Native		
English	Excellent	Excellent	Excellent
German	Advanced	Excellent	Advanced
Russian	Excellent	Excellent	Excellent

COUNTRY EXPERIENCES

Armenia, Azerbaijan, Belarus, Georgia, Kazakhstan, Kosovo, Kyrgyzstan, Moldova, North Macedonia, Lithuania, Turkey

Description:

Dimensions: x