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Train of Trainers programme for WaterAid

Skat prepared and delivered a tailor-made Train of Trainers programme to build the facilitation and training skills of WaterAid staff



Country:

London

Project Period:

2016

Services Provided:

[Knowledge Sharing, Networking, Training & Capacity Development](#)

- Planning and facilitation of strategic workshop

Name of Staff involved and functions performed:

Project Manager: [Bertha Camacho](#)

Project Staff: [Kerstin Danert](#)

Name of Client:

Wateraid

Description of assignment:

Skat designed and delivered an international train the trainers programme to a group of WaterAid staff.

The aim of this piece of work was to develop:

- The confidence and capability of WaterAid staff to facilitate effectively meetings and workshops taking into consideration different situations, contexts and cultures
- The skills and capacities to bring about change and achieve an outcome by fostering analytical and reflection skills of participants
- The skills to understand non-verbal communication and foster active participation and to move a group of people towards a common goal/outcome
- The capacities to deal with challenging situations including power dynamics and resistance

Using a wide variety of methods and “learning by doing” techniques, the training programme included online sessions as well as a three-day workshop at the headquarters of WaterAid.