

## TERMS OF REFERENCES

### International and Local Experts

#### Training Needs Assessment and Design of an Outline of Training Curriculum on Integrated Water Resource Management in Kosovo

<b>Program Title:</b>	Integrated Water Resources Management in Kosovo (IWRM-K)
<b>Post Titles:</b>	1. International Water Education Expert & 2. Local Water Education Expert
<b>Duty Station(s):</b>	Home-based (for International Expert) Pristina and other locations in Kosovo (for Local Expert) <sup>1</sup>
<b>Duration of contract(s)</b>	1.5 months upon signing of contracts
<b>Estimated work-load:</b>	15 expert-days (for the International Expert) & 10 expert-days (for the Local Expert)
<b>Indicative start date:</b>	05 December 2020

### PROGRAM BACKGROUND

The Swiss-funded Integrated Water Resources Management in Kosovo (IWRM-K) Program<sup>2</sup> aims to build long-lasting water resources management capacities at national and river basin levels in line with Kosovo's socio-economic and political priorities, as well as the needs of future sustainable development. It aims to help replace the current fragmented approach with a more comprehensive and highly participatory approach of managing water resources at the river basin scale, aligned with the principles of IWRM and the EU WFD. Over the coming years, the IWRM-K will thus help to create the enabling environment for the envisaged transformation of Kosovo's water resources management through: (i) Support to the development of institutional capacity for IWRM; (ii) Preparation of a coherent planning and technical documentation base to inform future measures and water resource management decisions; (iii) Support to knowledge and skills development of (young) water professionals whilst facilitating relevant job creation; and (iv) Public awareness-raising on environmental issues and creating stakeholder participation mechanisms in water resources management.

In line with these strategic directions, the IWRM-K Program is designed to facilitate the adoption of a comprehensive country-level IWRM system by combining institutional and technical capacity development incorporated into a comprehensive set of interlinked measures. A significant share of Program-backed interventions is related to the **capacity building efforts, including knowledge and skills development of water professionals. Specifically, the Program is aiming to support state (water) administration, young (water) professionals, academics and researchers, CSOs/NGOs, and other stakeholders.** In implementing the educational activities, the IWRM-K Program benefits from the specialized knowledge and long-term experience of the World University Services (WUS) Austria.

One of the important educational activities to be supported by the Program is the development and implementation of an **introductory training course on IWRM** identified as a priority as part of an earlier Program-backed assessment process. The course will be ultimately designed to equip the state administration and different groups of water professionals dealing with specific aspects of water management, and current and future stakeholders<sup>3</sup> with cutting-edge

<sup>1</sup> Schedule of activities under this contract and the overall methodology of local expert need to be tailored in a way to adjust to the possible COVID-19-related restrictions with regard to face-to-face meetings with stakeholders. In event of limited possibility for direct meetings, the expert(s) will have to consider carrying out online consultations/workshops.

<sup>2</sup> The Program is funded by the Swiss Agency for Development and Cooperation (SDC) and is implemented by the Consortium of Skat Consulting Ltd. Switzerland and the Environment Agency Austria.

<sup>3</sup> For example, the diverse representatives of the stakeholder participation structures planned to be created with the support of the Program, as well as relevant CSO/NGO representatives.

Description:

Dimensions: x