

TERMS OF REFERENCES

Three Junior Water Professionals for the Ministry of Economy and Environment

Program Title:	Integrated Water Resources Management in Kosovo (IWRM-K)
Posts Titles:	1. Water Quality Analyst 2. Water Monitoring Analyst 3. Water Permitting Officer
Duty Station(s):	Seconded to the respective units of the Ministry of Economy and Environment, Pristina, Kosovo
Type and duration of contract(s):	Full-time, one year initial contract with possibility of extension until December 2023
Indicative start date:	1 st March 2021

PROGRAM BACKGROUND:

The Integrated Water Resources Management in Kosovo Program (IWRM-K) is being implemented by the Consortium of Skat Consulting Ltd., Switzerland, and the Environment Agency Austria (EAA), thanks to the generous funding provided by the Swiss Agency for Development and Cooperation (SDC). Its main goal is to build long-lasting water resources management capacities at national and river basin levels in line with Kosovo's socio-economic and political priorities, as well as the needs of future sustainable development. It aims to help replace the current fragmented approach with a more comprehensive, and highly participatory approach of managing water resources, aligned with the principles of Integrated Water Resources Management (IWRM) and the EU Water Framework Directive (EU WFD).

Over the coming years, the IWRM-K will help to create the enabling environment for the envisaged transformation of Kosovo's water resources management through: (i) Support to the development of institutional capacity for IWRM; (ii) Preparation of coherent planning and technical documentation base to inform future measures and water resource management decisions (e.g., River Basin Management Plans, other country-level policies, strategies, and plans); (iii) Support to knowledge and skills development of (young) water professionals whilst facilitating relevant job creation; and (iv) Public awareness-raising on environmental issues and creating stakeholder participation mechanisms in water resources management.

The Program aims to build long-lasting water resources management capacities in line with Kosovo's socio-economic and political priorities, as well as the needs of future sustainable development. It works toward fundamentally improving the capacity and strengthen the role of the (newly created) Ministry of Economy and Environment (MEE), especially the River Basin District Authority (RBDA) and Kosovo Environmental Protection Agency (KEPA) (including the Directorate for the Environmental State Assessment (DESA) and Hydrometeorology Institute of Kosovo (HMIK)). The main efforts will be to clarify roles and strengthen functional relationships with a wide range of institutional and non-institutional stakeholders charged with responsibilities over the main components of the country's IWRM System (Planning, Monitoring, Implementation, Permitting and Inspection, Communications and Stakeholder Participation, and Data Exchange and Management).

To ensure the success in improving the capacities of the above-mentioned institutions, among others, the IWRM-K is about to hire three Junior Water Professionals (JWPs) who will be seconded to one of those. The profiles of these junior professionals were agreed with the beneficiary institutions based on an earlier needs assessment.

Caption:

Description:

