

CURRICULUM VITAE

Family name: Morgner
First names: Matthias
Date of birth: 29 September 1971
Nationality: German

Education:

Institution [Date from – Date to]	Degree(s) or Diploma(s) obtained:
University of London, SOAS, Centre for Financial and Management Studies (CeFiMS), London, U.K.; (01/2006-12/2007)	M.Sc. Public Policy and Management (Public Finance Management and Audit; Decentralisation & Local Government; Project Appraisal & Impact Assessment; Human Resource Management; Privatisation & PPP)
University of Applied Sciences, Berlin, Germany; (09/1991-12/1998)	Degree in Civil Engineering [Dipl-Ing] (Environmental Technologies)
Further education & certification:	
U4 Anti-Corruption Resource Center, Chr. Michelsen Institute, Bergen, Norway; (10/2010)	Certificate: 'Essentials of Anti-Corruption' (6 week online-course)
GIZ, Bonn, Germany, (04/2015)	Training-of-Trainers course in Climate Finance (national PFM systems for the implementation of Funds)
DelftX, an online learning initiative of Delft University of Technology (07/2018)	Open Government (6 week online course)
ColumbiaX, an online learning initiative of Columbia University (03/2020)	Statistical Thinking for Data Science and Analytics (6 week online course)

Language skills: Indicate competence on a scale of 1 to 5 (1 – excellent; 5 – basic)

Language	Reading	Speaking	Writing	Time spent in language region
German	1	1	1	Mother tongue
English	1	1	1	Working language for more than 15 years
Russian	1	1	2	>10 years

Present position: Team Leader "Regional Development in Policy and Action", GOPA Consultants; Kyiv, Ukraine; 4.5m Euro, 32 months (until December 2019)

Key qualifications:

- 20 years of experience in implementing international cooperation projects in the field of public sector reform in post-Soviet countries, including
 - repeated short-term missions to Moldova between 2002 and 2014,
 - projects to support decentralisation reforms, strengthening local governance and civic engagement between 1999 and 2019;
- Proven team-leading and project management skills: managing teams of more than 20 staff and experts, managing budgets of more than 4Mio Euro, managing various implementing partners and subcontractors;
- Strong familiarity with project cycle management, operational planning and reporting in, mainly, EU and German government-financed projects;
- Excellent communication and presentation skills; fluent English, German and Russian language skills allow me to build trust and effective communication with project counterparts, experts and other project partners;
- Experienced in representing the implementing organisation vis-à-vis project counterparts and clients/donors in the country of operation, as well as regular briefings and coordination with project managers and backstopping team in Headquarters

Country experience:

Long-term placements: Russia, Ukraine (>7 / 5 yrs, respectively)

Short-term assignments: Moldova, Belarus, Kazakhstan, Kyrgyzstan, Turkmenistan, Tajikistan, Afghanistan

Professional experience:

Date [from – to]	Location	Company	Position	Description
07/2017-12/2019	Ukraine	GOPA	Team Leader	<p>Regional Development in Policy and Action (RDPA) This was a unit of 10 LTE plus up to 15 more national and international STE implementing the reform of the regional development component in the scope of the U-LEAD with Europe programme. The latter is a large programme financed by the EU and co-funded by Germany, PL, DK, SWE, EE supporting the decentralisation reform in Ukraine (introducing local self-government and regional development)</p> <p>My responsibility was to oversee, manage and steer the overall work of the RDPA team in its several work-streams: policy & legal advise; capacity development and institutional strengthening, regional policy communication, improving Regional Development programming, funding, and project-based implementation tools. The purpose of the project was to strengthen the regional development framework to provide development perspectives for newly established 'amalgamated hromadas' (increased local self-government units) and to improve the utilisation of regional development funds for better public service delivery. I was responsible for the implementation of the contracts project budget of ca. 4.5M Euro, and for the reporting, incl. the monitoring of RDPA activities against the M&E plan.</p>
09/2015-05/2017	Ukraine	GIZ	Policy Dialogue and Anti-Corruption Expert	<p>Development of anti-corruption programme for the City of Kyiv:</p> <ul style="list-style-type: none"> • Managerial and policy advice to a team of local staff representing the city administration and civil society (core team of 5 local staff and additional short-term consultants) • Technical advice regarding budget management, process management, institutional and organisational development in public administration and civil society organisations • Achievement: adoption of the programme by Kyiv City Council in December 2016
03/2014-05/2017	Germany	Berlin Economics	Project Manager and Senior Economic Policy Expert	<p>Acquisition and management of economic policy advice projects in Eastern European countries:</p> <ul style="list-style-type: none"> • Management, supervision and steering of international project teams • Monitoring of projects, including backstopping and regular field missions • Quality control of service provision, including finance planning and budget control <p>Projects managed (EU-funded projects): "Financial sector reform: support to the National Bank and Ministry of Finance in Ukraine"; "Improving the business climate with a focus on SME: support to Ministry of Economy, Better Regulation Delivery Office in Ukraine"</p>
04/2015 - 11/2016	Kazakhstan, Kyrgyzstan, Turkmenistan	GIZ	Trainer for the Climate Finance Initiative ("CliFiT")	<p>Delivery of 2 -3 day training courses for staff of government institutions, scientific institutions/academia and civil society to develop institutional and individual capacities of the national PFM systems which would allow countries to obtain access to funding instruments under the International Climate Finance Initiatives (Green Climate Fund and others)</p> <p>Trainings delivered (in Russian language) in:</p> <ul style="list-style-type: none"> - Astana, Kazakhstan - Bishkek, Kyrgyzstan - Ashgabat, Turkmenistan
01-04/2015 06-12/2016	Belarus	Berlin Economics	Senior Economic Policy Expert	<p>BMW (German Ministry of Economy) project "Economic Policy Advice":</p> <ul style="list-style-type: none"> • Policy advice for state programmes and public financial management • Presentations of policy recommendations to high-level decision-makers in the government • Liaison and coordination with other international development partners <p>Topic of Policy Advise papers: "The role of fiscal transparency to increase efficiency of public expenditure in Belarus"; "State Programs in Belarus - Improving Design and Implementation"</p>

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02-03/2016	Georgia	GIZ	Trainer, Facilitator	Planning and Delivery (Facilitation) of a Regional Planning Workshop for the GIZ PFM (Public Financial Management) Program in the South Caucasus (Georgia, Armenia) Ca. 20 participants from Georgia & Armenia, planning for the remaining 1 year of project implementation, incl Team building activities after introduction of a new Project Director.
04/2015	Afghanistan	GIZ	Senior Decentralization Expert	BMZ-funded “Capacity Needs Assessment for sub-national planning and budgeting processes”: <ul style="list-style-type: none"> • Analysis and strategic planning of sub-national budgeting in the scope of the GIZ efforts to support decentralisation within the Regional Capacity Development Programme • Steering of change management by identifying processes in Ministry of Finance, Ministry of Economy, as well as various government structures at sub-national level
03-04/2014	Moldova	GIZ	Short-Term Expert (temporary replacement of a vacant LTE position)	EU co-financed project “ Improving Local Public Service Delivery ”: <ul style="list-style-type: none"> • Support to implementation of regional development strategies for local public service delivery (waste, water, energy efficiency) in cooperation with Ministry for Regional Development and Construction with the aim of harmonisation with local priorities • Overall responsibility for capacity development for project staff, leading a team of six long-term experts with one local investment project each • Implementation of EU funds for regional development in cooperation with local authorities • Representation of the project at local, rayon, regional, national, international levels
05/2013 – 07/2014	Germany	Transparency International	Anti-Corruption Expert (freelance)	Contributed to Transparency International’s Knowledge Toolkit as the author of two products: <ul style="list-style-type: none"> • Public Financial Management, Transparency International Topic Guide • Public financial management reforms in developing and post-conflict countries, published as Transparency International / U4 Expert answer No. 383
10/2012-02/2013	Germany	Transparency International	Program Manager	Public Sector Integrity programme (PSIP): <ul style="list-style-type: none"> • Support to strengthening integrity, transparency and accountability in the public sector • Leading “solutions” component with a thematic focus on civil society engagement in safeguarding integrity in public procurement • Analysis and strategic development of activities as well as improvement of programme M&E tools • Organisation and implementation of international workshops and expert round table meetings with >15 participants in the area of anti-corruption in local governments
09/2012; 03/2013	Home-based and Moldova	GIZ	Short-term expert	Writing Terms of Reference, and evaluation of technical proposals, for the project: Improving local public service delivery by supporting regional development in the Republic of Moldova (joint financing by the EU, German government [BMZ - GIZ], Swedish government [SIDA], and Romanian government)
09/2011 – 09/2012	Home-based	GIZ	Freelance proposal writer	Project development (drafting technical proposals and bid-management) for the following projects: <ul style="list-style-type: none"> - Implementation of the Sector Budget Support to support rural economic development in the Republic of Moldova (EU) - Public Financial Management Reform Project II, Support to the Treasury Department, Afghanistan (World Bank) - Support to Ukraine’s regional development policy (EU)
01/2010-07/2011	Ukraine	GIZ	Resident Advisor to the Ministry of Finance (MoF) of Ukraine	BMZ-funded Project “ Support to Public Finance Management Reform”: <ul style="list-style-type: none"> • Management of project implementation and provision of technical advice • Monitoring of project process and responsibility for short-term expert pool • Policy advice for local investment planning through analysis of budget implementation, public expenditure management and identification of priority needs • Delivery of two workshops, aiming at the improvement of local budgeting and public service provision in Lugansk region • Development of a large-scale technical assistance measure to support the Ministry of Finance and other government institutions

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				<ul style="list-style-type: none"> Coordination of activities with other international organisations and donors, especially with the SIDA-funded project "Budget and Aid Management" <p>A major achievement was the successful development of a follow-up project with a much larger scope and budget which had commenced in 2013</p>
10/2010-12/2011	Ukraine	OECD	Consultant on Public Services	<p>OECD peer review "Budgeting in Ukraine" (seconded by GIZ):</p> <ul style="list-style-type: none"> Authoring the chapter on government structure, public service delivery and public procurement, and overall organisational support in the coordination between OECD and the Ministry of Finance
2009	Home-based		Analyst & author	<p>Whilst mainly spending time to look after my son during a time of serious illness, I have been covering governance and decentralisation reform in Ukraine as a contributing author for renowned German-language publication series "Ukraine-Analysen" (published by the Research Centre for East European Studies at the University of Bremen) and the peer-reviewed journal Osteuropa. During this time, I have authored and published:</p> <ul style="list-style-type: none"> "Reformbedarf - Kommunale Selbstverwaltung in der Ukraine", in: OSTEUROPA, 2-4/2010, pp 163-174, Berliner Wissenschafts-Verlag, Berlin, 2010 Reform of local self-government (June 2009), Human Resource Development in the Ukrainian public service (March 2009) Published in: "Ukraine-Analysen" (www.laender-analysen.de)
Sep 2008	Tajikistan / Uzbekistan	ERM	Short Term Expert	<p>Capacity building needs assessment for stakeholders of the EU-financed project "Strengthening Public Participation and Civil Society (Support to Implementation of the Aarhus Convention)" in Uzbekistan and Tajikistan.</p> <p>Discussion and development of the workplan for the implementation of the project in Uzbekistan.</p> <p>Evaluation and selection of National Pilot Projects in Tajikistan</p>
06/2001-12/2007	Moldova , Ukraine, Russian Federation	Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ)	Project Manager	<p>Acquisition and management of projects in the area of governance and public sector reform:</p> <ul style="list-style-type: none"> Overall responsibility for the development and delivery of the EU-TACIS Public Sector Reform portfolio in line with project cycle management in Moldova, Ukraine and Russia Liaison and coordination with key partners such as national and sub-national governments, as well as chairing meetings and conferences, presentations to government officials Development and operationalisation of intervention logic based on country and sector analysis Technical advice in the context of short-term missions and drafting of policy advice papers Set-up and operation of project administration and financial management Recruitment, supervision and steering of intercultural teams, consisting of several long-term experts and more than ten short-term experts for each project Finance planning and budget control Monitoring and evaluation of project's progress Reporting for GTZ and EU according to respective standards Public relations in order to promote project's content and objectives <p>Projects in my portfolio included, e.g.:</p> <ul style="list-style-type: none"> "Development of former military settlements" (Russian Federation, 2005-2007; EU-funded, approximately €3.5 million): Support to the integration of former military settlements to local administrations of neighbouring civilian towns including legal, financial, institutional, social, and environmental aspects of this transformation; Managed 8 project staff, and 20 STEs; "Judiciary Reform" (Moldova, 2002-2003; approximately €2.8 million, 5 project staff, 20 STEs)
03/1999-03/2001	Russian Federation	Deutsch Russischer Austausch e.V.	Resident Project Manager	<p>EU-co-financed project "Local self-government and NGOs – strengthening of co-operation and skill transfer in three Russian regions" (approximately €1.2 million):</p> <ul style="list-style-type: none"> The project's purpose was to support to the improvement of the delivery of local public services through stronger partnerships between governmental structures and civil society <p>My tasks comprised:</p>

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				<ul style="list-style-type: none"> • Overall responsibility for the operations of the project in three cities & regions (Novosibirsk, Perm, St. Petersburg) in close coordination with the Berlin-based Project Director • Monitoring and evaluation of activities and outputs in each of the three regions; analysis of results and activities concerning the development of local self-government in Russia, presentation to other donors and experts • Quality control of deliverables as well as technical and financial reporting to the EU • Support to the capacity development of involved NGO and local government organisations • Public relations work in order to improve communication and promoting the project to local stakeholders
08/1997 – 02/1999	Berlin, Germany	Deutsch Russischer Austausch e.V.	Coordinator, Volunteer programme	Managed individual student exchange / internships, as well as an EU-supported exchange programme with 15 volunteers. The Deutsch-Russischer Austausch e.V. is a German civil society organisation working to support & develop civil society organisations in the Russian Federation.

Other relevant information: (e.g. Publications)

- Matthias Morgner, Robert Kirchner, Gleb Shymanovych: The role of fiscal transparency to increase efficiency of public expenditure in Belarus, www.get-belarus.de
- Matthias Morgner, Gleb Shymanovich, Vladimir Kovalkin: State Programs in Belarus - Improving Design and Implementation, www.get-belarus.de
- Matthias Morgner, Marie Chene, Public Financial Management, Transparency International Topic Guide, November 2014
- Matthias Morgner: Public financial management reforms in developing and post-conflict countries, published as Transparency International / U4 Expert answer No. 383
- Dirk-Jan Kraan, Valentina Kostyleva, Matthias Morgner, Lisa von Trapp, Jan van Tuinen, Budgeting in Ukraine, OECD Journal on Budgeting, Volume 12, Issue 2, 2012
- Matthias Morgner: **“Reformbedarf - Kommunale Selbstverwaltung in der Ukraine“**, in: OSTEUROPA, 2-4/2010, pp 163-174 , Berliner Wissenschafts-Verlag, Berlin, 2010
- Matthias Morgner: Contributions to **“Ukraine-Analysen“**: Human Resource Development in the Ukrainian public service (March 2009), **Reform of local self-government** (June 2009), the State Budget process and structure (May 2010), the Government’s programme for economic and administrative reform (June 2010). Papers available on www.laenderanalysen.de

Reference Persons:

1. Ms Maria Dobi, Senior Project Manager, GOPA GmbH: maria.dobi@gopa.de, Tel.: +49 6172 930 510
2. Mr Bastian Veigel, Program Director, U-LEAD: bastian.veigel@giz.de, Tel.: +380 67 500 0747
3. Mr Philipp Johannsen, Lead Advisor Governance & Inclusive Growth, GIZ, Indonesia (TL of the Project Improving Local Public Service Delivery in Moldova when I was working there in 2012/13 and 2014): philipp.johannsen@giz.de, Tel.: +62 811 8003498