

RFO01/2021: Integrated Water Resources Management in Kosovo

Annual Financial Audit

QUESTION & ANSWERS N°1 – 09.02.2021

Q1. *Can you please send us additional information regarding the annual turnover and how many employees SKAT Consulting has?*

A1: *As per annex 1.4 of the RFO, the total Program funds administrated locally by the Program Facilitation Unit (Skat Consulting Ltd. Branch in Kosovo) is 5.5 million CHF. This amount is being implemented over the duration of four years and with a budgeted implementation overhead of 1.8 million CHF. The Program started in May 2020, consequently the annual turnover is expectedly lower in the first year and going to increase in the subsequent years without exceeding the amount of 7.3 million CHF during the full four years.*

The total number of currently employed staff are seven full time positions to be complemented with additional three positions early 2021 reaching an ultimate total of 10 full time staff. The Program also contracts short-term experts which are considered as consultants / service provides and not as employees.