

TERMS OF REFERENCES

Team Leader – Groundwater Management, Use and Protection Programme in North Macedonia

Skat Consulting Ltd. is looking for a **professional groundwater management expert and experienced programme manager** for the specific function of a team leader of a new Groundwater Management, Use and Protection programme in North Macedonia. Programme design and implementation is currently under public tender.

Skat Consulting Ltd. (www.skat.ch) is a Swiss consulting company with more than 40 years of track record of successful, high-impact actions and partnerships, adding value to companies, organizations, and government agencies at home and abroad. We are renowned as independent resource centre and consultancy working in the fields of development cooperation and humanitarian aid, covering four main topics: Water, Governance, Construction and Energy & Climate. We have strong experience in implementing Swiss funded interventions; since more than 15 years, we are e.g. supporting SDC funded interventions in the water sectors of Kosovo, Moldova or Central Asia. We are leading a strong partnership of actors and are in an excellent position to bid for the programme in question.

Programme summary: The Swiss Agency for Development and Cooperation (SDC) is planning to support North Macedonia with the establishment of a functionally integrated framework for the sustainable management, use and protection of the country's groundwater resources, in line with the requirements of the EU environmental acquis and responding to the needs of the population, its socio-economic development and its resilience. The programme has a perspective of a duration of 10 years and an overall volume of ca. 10 million CHF. Subject of the current tender is an inception phase of 12 months (01.01.2023-31.12.2023) and the implementation of Phase 1 (01.01.2024-31.12.2027).

Duty station and contract duration

- Based in Skopje, North Macedonia
- Team lead, full time, for Phase 1 of the programme: 01.01.2024 to 31.12.2027
- Desired: inputs to programme preparation in its inception phase, full time or intermittent: 01.01.2023 to 31.12.2023

Tasks of the team leader:

- Overall responsibility for operations of the programme in North Macedonia, in close coordination with the programme director at Skat headquarter and with the thematic backstoppers at Skat and its implementing partners
- Lead and manage the programme facilitation team of experts and support staff in North Macedonia
- Responsible of relations and liaise with programme partners in North Macedonia and with the Swiss Embassy
- Lead of administration, finances and human resources management for the office and team in North Macedonia

- Lead the monitoring, reporting, steering of the programme
- Lead in conceptual matters and programme implementation

Requirements:

- Demonstrated competences and approximately 10 years of experience in managing and coordinating mandates comparable in size and scope
- Relevant higher education and professional training for the position;
- Strong managerial skills, including result-oriented management, strategic planning, human resources leadership and management and financial management skills. Strong interpersonal, intercultural and communication skills;
- A solid background and significant experience in integrated water resources management and the implementation of relevant EU directives, notably the EU Water Framework Directive and those related specifically to groundwater; preferably including expertise in the related monitoring, planning, implementation, permitting, inspection and participation aspects;
- Professional experience in transition countries, preferably in the Western Balkans or North Macedonia.
- Proven track record in cooperating with a large number of stakeholders and in strengthening/building the capacity of key partners;
- Excellent English language capacities. Macedonian and/or Albanian language skills are an asset.

We offer attractive remuneration and working conditions as part of Skat Consulting's dedicated and dynamic team.

Application: Please send your application, including a CV highlighting the experience relevant for the assignment, by email and with the subject "**Application TL GWP North Macedonia**" to jobs@skat.ch as soon as possible, but latest on 21.08.2022.

Questions can be addressed to Roger.Schmid@skat.ch.