

Team Leader – Hydro-diplomacy and IWRM expert (F/M)
100% based in Tashkent, Uzbekistan (with frequent travels in the region)



Skat Consulting Ltd. is looking for a team leader for the new **Blue Peace Central Asia 2.0** initiative, funded by the Swiss Agency for Development and Cooperation (SDC). The project is a regional initiative in all five Central Asia Countries (Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan). It aims to ensure equitably shared and effectively managed common water resources for the Central Asia population thanks to climate resilient and sustainable regional water management.

The initiative comprises three key objectives: i) promoting **hydro-diplomacy** among Central Asian states to inform the operationalisation of basin management agreements; ii) demonstrate the benefits of water cooperation through **technical dialogues and innovative water cooperation projects** showcasing; and iii) **fostering education and promoting youth** involvement to empower future water professionals in Central Asia. The program is foreseen for two phases over a 9-year period, including an inception phase. **The project is currently under public tender.**

Skat Consulting Ltd. (www.skat.ch) is a renowned Swiss company specialising in international cooperation. We support governments, the private sector and civil society around the globe in improving people's lives by facilitating lasting solutions in water, building, energy and governance. We have a longstanding experience in implementing SDC funded interventions in various regions and in providing consultancy services to SDC, including in Central Asia.

Skat Consulting is leading a strong partnership of Swiss and Central Asian partners bidding for the project and is now looking for a team leader – a central function in the project. The position is for the main phase of the project (01.05.2025-30.09.2029), with optional inputs already in the inception phase (01.08.2024-30.04.2025).

Your main tasks

- Overall responsibility for operations and coordination of all activities of the project, in close collaboration with the team at Skat headquarters and project partners in Switzerland and Central Asia.
- Responsible for relations with government counterparts and other programme partners and with the Swiss Regional Water Hub of the Embassy of Switzerland in Tashkent (act as main contact point of the project for SDC).
- Oversee administration, finances and human resource management for the office and team.
- Lead and manage the project facilitation unit (a team of experts from Skat and partner organisations as well as support staff).
- Ensure highest project implementation quality along the three above-mentioned key objectives and related activities, on steering, developing and refining methodologies and approaches, and guiding their implementation.
- Lead the monitoring of the programme, the reporting as well as the knowledge management of the project.
- Optionally, contribute to the detailed project design during the inception phase.

Your qualifications

- Higher education and qualifications relevant for the position.
- Minimum of 5 years of experience in managing and coordinating mandates comparable in size and scope.
- A solid background and significant experience in IWRM hydro-diplomacy, or other related fields.
- Professional experience in fragile/dynamic contexts, preferably in Central Asia.
- Strong managerial skills, including results-oriented management, strategic planning, human resources management and financial management skills.
- Proven track record in cooperating with a large number of stakeholders.
- Experience in working with SDC and/or other international donors.
- Strong managerial and leadership skills, including results-oriented management, strategic planning, human resource management and financial management.
- Strong communication, presentation, moderation and negotiation skills.
- Excellent command of English (oral and written). Knowledge of Russian and Central Asian languages are an asset.
- The selected team leader should be a well-respected individual with no political or other affiliations that could adversely affect the reputation of the project.

Our offer

We offer attractive remuneration and working conditions as part of Skat Consulting's dedicated and dynamic team.

Application: Please send your application, including a motivation letter and a CV highlighting the experience relevant for the assignment, by email and with the subject "**Application TL BPCA 2.0**" to jobs@skat.ch as soon as possible, but **latest on April 5, 2024**. We will assess applications immediately after submission.

Further information and terms of reference for the project can be obtained from Lucien.Blaser@skat.ch